



## NAG 3 EQUAL EMPLOYMENT OPPORTUNITIES POLICY

### Introduction

Ruawai Primary School Board of Trustees has a principle of equal employment opportunity for all workers. The board will continue its practices for equal opportunities in all aspects of employment, including recruiting, selection and appointment, education, training and development, career path planning and promotions.

Personnel policies shall apply equally to all staff, whether salary or wage employees. No employee or potential employee shall gain any advantage or suffer any disadvantage by reason of their race, colour, national or ethnic origin, sex, marital status, personal disability, sexual preference or religious or political beliefs.

### Guidelines

Ruawai Primary School Board of Trustees will ensure that equal employment opportunities are promoted and provided within the organisation by:

1. Selecting the best person for the job on the basis of the job requirements and the ability of that person to perform the job.
2. Fostering a positive climate in the workplace, which appreciates a diversity of background and individual contribution, and encourages employees to develop their potential.
3. Ensuring that all personnel policies, procedures and activities reflect the fundamental principles of the equal employment opportunity policy in the recruitment, employment, training and promotion of its employees.
4. Promoting employees on the basis of performance (past, present and potential), and the willingness of the employee to accept greater responsibility.

### Conclusion

The board of Trustees will maintain a workplace free of discrimination and harassment on the basis of race, colour, ethnic or national origin, gender, religion, marital status, family responsibilities, sexual orientation, and people with disabilities or age.

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Principal:	Board Chair: